

FTM 117-08 (NBC Team Member, Civil Support Team Weapons of Mass Destruction)

**CALIFORNIA NATIONAL GUARD (CNG)
ACTIVE DUTY GUARD/RESERVE (AGR)
NATIONWIDE TOUR ANNOUNCEMENT
OPEN TO BOTH ARMY AND AIR FORCE**

1. POSITION AVAILABLE: NBC Team Member, Civil Support Team Weapons of Mass Destruction (CST-WMD). 74D2RJ5/3C031

2. UNIT/LOCATION: 95th Civil Support Team-Weapons of Mass Destruction (CST-WMD)/HAYWARD, CA 94545

NOTE: This position requires extensive travel and training away from home station to be on-call 24 hrs/day/week.

3. TOUR NUMBER: FTM 117-08

4. EFFECTIVE DATE: 6 August 2008

5. Closing Date: Open until filled

NOTE: CLOSING DATE: Open until filled (*minimum of 30 days start date for the position will be determined depending upon the transfer of the non-commissioned officer currently in the position*). Air Guard candidate's selection is determined by the availability of an Air Guard Manning Document being available at the time the selection is made.

6. MAXIMUM GRADE UPON APPOINTMENT: SGT/SSgt (E5)

MINIMUM GRADE UPON APPOINTMENT: PFC/Airman First Class (E4)

7. PERSONNEL ELIGIBLE TO APPLY: (X)Male (X)Female ()OFF ()WO
(X) ENL

a. Nationwide ANG/ARNG personnel to include M-Day, AGR, and Military Technicians.

b. Preferred experience:

- Battalion or Squadron staff and /or Chemical Company or Readiness Flight assignments.

- NBC defense duty desired.

- Military Support to Civil Authorities.

- Experience in (Fire, Law, EMT and OES operations).

- Awarded SQI- R.

- Squad leader/ team chief experience.

- 74D MOS or AFSC 3C031.

FTM 117-08 (NBC Team Member, Civil Support Team Weapons of Mass Destruction)

- Background in chemistry and/or biology preferred.
 - c. Ability to obtain a SECRET security clearance.
 - d. Must have a current physical and meet physical qualifications outlined in Chapter 2, AR 40-501 and Chapter 4, AFI 48-123.
 - (1) Physical demands of very heavy.
 - (2) Physical profile of 122221.
 - (3) Normal color vision.
 - (4) A minimum score of 95 in aptitude area of ST on ASVAB/ AFCT.
 - e. Must be able to pass Occupational Health physical.
9. SELECTING SUPERVISOR: Commander 95th CST (WMD).
10. MILITARY STATUS: Selected individual will occupy a TDA position within the CST.
11. This position is in the Full-Time Military Force (FTM) - Active Guard/Reserve (AGR) program. The initial AGR tour will be for four (4) years with extensions up to seven (7) years. Current CST member will be required to extend for at least 2 years time remaining in service on their current enlistment.
12. APPLICANTS MUST, as a minimum, submit the following documents and meet all applicable criteria:
- a. NGB Form 34-1. (Including signature and date).
 - b. Three quarter length photograph in duty uniform made within the previous 12 months. ("Official" military photograph is not required).
 - c. Certified copy of Department of the Army (DA) Form 2-1.
 - d. Latest 5 NCOER/EPRs. (Supervisors must add memo stating reason for non-submission of soldier NCOERs).
 - e. Certified copy of DA Form 705 (APFT)/ Memo from MPF/ Squadron orderly room stating current fitness results.
 - f. Current MEDPROS printout (Available on AKO).
<https://apps.meds.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select IMR record).
 - g. DA Form 4970 Cardiovascular screening and/or RISK Index (if applicable).
 - h. All Department of Defense (DD) Forms 214 (copy must include bottom portion).

FTM 117-08 (NBC Team Member, Civil Support Team Weapons of Mass Destruction)

- i. Retirement Points Accounting System (RPAS) statement (from CAMP-EPMS); AF Form 526 - Point Summary Credit.
- j. Personnel Qualification Report (PQR) or from CAMP EPMS; Personnel Records Review RIP.
- k. Fully qualified applicants may be directed during the selection process to accomplish the following:
 - (1) Make a personal appearance or telephone interview before the AGR Selection Board (at the expense of the California National Guard).
 - (2) Take the Army APFT and obtain a minimum score of 220.
 - (3) Pass a chemical/biological written exam.
 - (4) Pass a basic wear and fit test in fully encapsulated protective suite.
 - (5) Demonstrate proficiency in verbal communications through a prepared brief.
 - (6) Demonstrate knowledge of the CST, its mission, and its history.

13. APPLICANTS MEETING ANY OF THE FOLLOWING ARE INELIGIBLE TO APPLY:

- a. Not a member of the Armed Forces of the US.
- b. Does not meet medical qualifications in accordance with AR 40-501 and AR 600-110; AFI 48-123.
- c. Does not meet the body composition/weight control standard prescribed by AR 600-9 or NGR (AF) 35-11.
- d. Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
- e. Non-selection for retention.
- f. Under a current suspension of favorable personnel action (flagged) per AR 600-8-2.

14. DUTIES AND RESPONSIBILITIES: Responsible to perform the duties of NBC Survey Team chief in the event the NBC Survey team Chief is not available during of a WMD incident. Participates in the state of the art detection and sample collection technology training per the Survey team-training schedule.

FTM 117-08 (NBC Team Member, Civil Support Team Weapons of Mass Destruction)

Expected to be proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors CST (WMD) chain of custody (sample transfer) procedures. Follows the National Institute of Occupational safety and health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection. Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area.

CST members will attend approximately 1200-1800 hours of initial training during the first 12 months of the tour. The team is operationally ready 24 hours/day/week for both real world mission requirements and training/exercises. CST members may work under hazardous and potentially life threatening conditions.

15. Incentive Pay & Bonus: When all requirements are met for the position you will be coded with the "R" Identifier in SIDPERS. Once this action occurs you will be eligible for the CST SAVE Pay of \$150.00 per month and a CST State Retention Bonus of \$2000.00 per year.

16. SUBMIT APPLICATION (with all required documentation/certification) TO: OTAG, ATTN: CAJS-HR-AGR, 9800 Goethe Road, P.O. Box 269101, Sacramento, CA 95826-9101.

NOTE: If you require a certified copy of DA Form 2-1 (12c) and/or RPAS statement (12I), a formal written request must accompany your application package. Your complete application, to include required documents, must be received in CAJS-HR-AGR not later than the closing date shown in block #5. Incomplete applications will be returned unrated. Additional copies of this announcement may be obtained from our website at www.calguard.ca.gov/cahr.

17. Selectees (other than on-board AGR soldiers) are required to provide, prior to determination of appointment date, evidence of a Chapter 2 medical examination, taken not more than 24 months prior to the AGR tour start date. The medical examination must indicate compliance with the requirements of Chapter 2, AR 40-501 and accomplished at an active military medical facility or Military Entrance and Processing Stations (MEPS).

18. EQUAL OPPORTUNITY: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, national origin, sex, political affiliation, marital status, or any other non-merit factor.